



DCIPS
Professional Work Category
and Associated Work Levels
 Based On OPM 2020 Base Salary Table
 EFFECTIVE JANUARY 2020

	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
ENTRY/ DEVELOPMENTAL Work Level 1 Pay Band 2 GG 7-10	7	\$37,301	\$38,544	\$39,787	\$41,030	\$42,273	\$43,516	\$44,759	\$46,002	\$47,245	\$48,488	\$49,731	\$50,974
	8	\$41,310	\$42,687	\$44,064	\$45,441	\$46,818	\$48,195	\$49,572	\$50,949	\$52,326	\$53,703	\$55,080	\$56,457
	9	\$45,627	\$47,148	\$48,669	\$50,190	\$51,711	\$53,232	\$54,753	\$56,274	\$57,795	\$59,316	\$60,837	\$62,358
	10	\$50,246	\$51,921	\$53,596	\$55,271	\$56,946	\$58,621	\$60,296	\$61,971	\$63,646	\$65,321	\$66,996	\$68,671
FULL PERFORMANCE Work Level 2 Pay Band 3 GG 11-13	11	\$55,204	\$57,044	\$58,884	\$60,724	\$62,564	\$64,404	\$66,244	\$68,084	\$69,924	\$71,764	\$73,604	\$75,444
	12	\$66,167	\$68,373	\$70,579	\$72,785	\$74,991	\$77,197	\$79,403	\$81,609	\$83,815	\$86,021	\$88,227	\$90,433
	13	\$78,681	\$81,304	\$83,927	\$86,550	\$89,173	\$91,796	\$94,419	\$97,042	\$99,665	\$102,288	\$104,911	\$107,534
SENIOR Work Level 3 Pay Band 4 GG 13-14	13	\$78,681	\$81,304	\$83,927	\$86,550	\$89,173	\$91,796	\$94,419	\$97,042	\$99,665	\$102,288	\$104,911	\$107,534
	14	\$92,977	\$96,076	\$99,175	\$102,274	\$105,373	\$108,472	\$111,571	\$114,670	\$117,769	\$120,868	\$123,967	\$127,066
EXPERT Work Level 4 Pay Band 5 GG 15	15	\$109,366	\$113,012	\$116,658	\$120,304	\$123,950	\$127,596	\$131,242	\$134,888	\$138,534	\$142,180	\$145,826	\$149,472

DCIPS Supervision/Management Work Category and Associated Work Levels

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EFFECTIVE JANUARY 2020

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